



**GURI JI KI PATHSHALA**

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**SPECIAL MATERNITY  
LEAVE**

Govt. of India has issued an O.M. regarding grant of **Special Maternity Leave** in case of **death of a child** soon after birth / Stillbirth vide DoPT O.M. No. No.13018/1/2021-Estt.(L) Dated 2<sup>nd</sup> September 2022.

Keeping in view the potential **emotional trauma** caused due to stillbirth or death of a child soon after birth, which has a far-reaching impact on the mother's life,

It has now been decided to grant a **Special Maternity Leave of 60 days** to a female Central Government servant **in case of death of a child soon after birth / stillbirth** on the following conditions:

- (i) In case a **Maternity Leave has already been availed** by a female Central Government servant and her leave continues till the date of expiry of child soon after birth / stillbirth, **the maternity leave already availed** till death of the child may be **converted into any other kind of leave available in her leave account without insisting for a medical certificate** and a **Special Maternity Leave of 60 days** may be granted **from the date of expiry of child** soon after birth / Stillbirth.

- (ii) In case the **maternity leave has not been availed** by a female Central Government servant, **60 days of Special Maternity Leave may be granted from the date of expiry of child** soon after birth/ stillbirth.
  
- (iii) The **condition for death of a child soon after birth** may be defined as **up to 28 days after birth**.

- (iv) A baby **born with no signs of life** at or **after 28 weeks** of gestation may be defined as **Stillbirth**.
  
- (v) The benefit of **Special Maternity Leave** shall be admissible only to a female Central Government servant with **less than 2 surviving children** and for **child delivery** only **in an authorized hospital**.

(vi) **"Authorized Hospital"** is defined as **Government Hospital** or **Private Hospital empanelled** under Central Government Health Scheme (CGHS).

In case of **emergency delivery** in **non-empanelled private hospital**, production of **emergency certificate** is mandatory.

3. These orders shall be applicable to Government employees appointed to the civil services and posts in connection with the affairs of the Union of India in terms of Rule 2 of the CCS (Leave) Rules 1972 with effect from the date of issue of this O.M.

The past cases, wherever settled in respective Ministries / Departments need not be reopened.